

Lake Ontario Region **BBG Elections Manual**

2026-2027



A MESSAGE FROM ZOE HILTZ - FISHMAN, THE 46TH REGIONAL N'SIAH:

My Sister and Sibling BBGs,

If you're reading this, you might be considering a role on the 47th Regional Board of Lake Ontario Region, and that is fantastic. With this document, you begin the process that helps shape our region for an even stronger future. I know the stress, the nerves, but most importantly the excitement that comes with elections. Most of all, I know that it'll all be worth it. Reading this packet helps you begin to understand what it takes to be on the Regional Board next year. Along with that, this will ensure that you have all the resources needed to be one of the next great leaders for Lake Ontario Region. No matter what, do not be scared to ask questions. I am here for you every step of the way, so please be sure to reach out if you need help.

Serving on the Regional Board is no small task. It takes dedication, commitment, hard work, and teamwork. While being on any board, it is your job to do your part and hold your weight. Along with that, understanding and cooperating with others is essential. We as a region are strong because we consistently have engaged and active leaders. Our individual BBYO experiences are unique to us, but they are built on the work and care of so many leaders that come before. As a leader in Lake Ontario Region, you have the power to shape other people's stories. Looking through this packet, think of what motivates you, and remember why you're here. You are one of the people that makes me proud of the future for LOR.

Through my time in BBYO, I have learned so much about how leadership roles on the regional level can be so impactful for me and others. I'm honoured to have spent this past year forming meaningful relationships with teens from all around LOR working towards our shared goals. Being on the Regional Board gives you a chance to spread to other members the same love and appreciation you have for this movement. It enables you to use innovative ideas, your passion, and your dedication to this movement to fuel others, and see success in your own way. You have the power to make a difference next year, and I encourage you to make that happen. I am always available for support in every way that I can, so feel free to reach out to me at (647) 646 - 2186.

**Together as one,
Forever united,**

Submitted with an undying love for Chapter Ahava BBG #2447, Lake Ontario Region #36, LOR's 46th Regional Board, The International Order of the B'nai B'rith Girls, and the Menorah Pledge Principles upon which it stands, I forever remain,

Zoe Hiltz - Fishman

Your 46th Regional N'siah

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A MESSAGE FROM KEVIN GOODMAN, SIMARA CLEMENS & YUVAL TALMOR, BBYO ONTARIO STAFF

Thank you for your interest in running to serve on our Regional Board. As you consider if this opportunity is right for you, it is important that you, as well as your family, understand the commitment you are about to undertake.

Family and school obligations should always come before BBYO responsibilities. That being said, if you choose to run for office, you should fully understand the large responsibility of these positions and be capable of dedicating a significant amount of time to BBYO. Please discuss next year's plans regarding school and extracurricular activities together so you can all be confident in your decision to run.

Over the next twelve months, this Regional Board will work together in order to accomplish its goals — as a result, you will have to be a very dedicated team member. The purpose of this packet is to give you and your family a clear understanding of the time, effort, and commitment serving on board requires and how essential the support of parents are in creating a stellar experience.

The ultimate goal of a Regional board member is to make the chapters of our Region stronger. It's safe to say that you will spend a great deal of time on the phone and online as you communicate with counterparts, other board members, and the Region at large. The specific responsibilities of each office can be found later in this packet.

We cannot appropriately emphasize the importance of adhering to the [BBYO Code of Conduct and Community Commitment](#), specifically the penalties outlined regarding alcohol and drug use. If elected to Regional Board, the expectation is that you will uphold this Code **at all times**. As such, if any board member uses, abuses, possesses, or purchases alcohol or non-prescription drugs at any point during their term, regardless of whether or not the usage occurs at a BBYO program, they risk the chance of being removed from Board.

Serving as a Board member will be an enriching experience that benefits you for a lifetime. If elected, we know that you will grow tremendously from this experience, gaining new skills in goal setting, developing event planning abilities, building relationships with Jewish teens from around the world, and just plain having fun.

We want to remind you that serving on Regional Board is not the only way to move our Movement forward. The opportunities to be a leader in BBYO are endless — from chapter officers to convention coordinators, our Movement would not be what it is without each one of our members. Since 1924, most of the greatest achievements of AZA and BBG have taken place at the grassroots, and without a strong global network of thriving chapters, we would not be where we are today.

It is crucial that you put time and thought into this decision. After reading through this election packet and discussing with your entire family, if you still intend to run for office, please adhere to the deadlines that have been articulated. Feel free to reach out to any of us, or the Regional N'siah, if you have any questions.

Kevin Goodman

Senior Regional Director, BBYO Ontario

Simara Clemens & Yuval Talmor

Associate Regional Directors, BBYO Ontario

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ELIGIBILITY FOR REGIONAL BOARD

To be eligible to run for a position on Regional Board, you must:

- Be registered as a member in good standing of a chapter in the Lake Ontario Region
- Have successfully served (or are currently serving) a full term on chapter or regional board.
- Fulfill all requirements and meet all deadlines in the BBG Elections Manual.
- Be present at Elections (taking place at Spring Convention, May 15-17, 2026).

Exceptions are extremely rare and may only be made jointly by the Regional N'siah and Regional Staff.

POLITICKING PRACTICES

It's important to embrace why BBYO puts such a large emphasis on no politicking. Politicking is engaging in political activities such as campaigning, conversations about what you plan to run for, asking what others are running for, or telling others what they should run for. Although many know that politicking is strictly prohibited in BBYO, many do not know why.

BBYO is unique as it is one of the only places you will come across where you can put yourself out there, and no matter the outcome, always have a home here and more leadership opportunities available. BBYO elections are friendly competitions based on qualifications, not popularity, and by enforcing the no politicking rule, we promote the friendliness of the election and make them impersonal in the best way.

Ensure that you run for the position you feel most qualified for and ready to take on, NOT the position your friend or anyone else wants you to run for. If you decide to run for a position based on what you expect others to run for, you are not making the best decision for you or our community.

If you are caught politicking, you will not be permitted to run for board, you will lose your vote, and you may be subject to further consequences. Please know that politicking is serious, and there are consequences for any member suspected of engaging in politicking.

Examples of politicking include:

- Discussing with fellow BBYO members about materials or candidacies.
- Using social media to promote or communicate your candidacy.
- Sharing information about your declaration to any individual outside of the process.
- Using outside sources (i.e. other people) to build candidacy materials.

The only people who should know about your decision to run for Regional Board are your parents, regional staff and chapter advisors, and the Regional N'siah.

If you experience a politicking incident, please report it here: bbyo.ca/elections/report

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CORE STANDARDS OF BBYO LEADERS

YOU AS A JEWISH COMMUNAL LEADER		YOU AS A JEWISH TEEN	
Arevut	עֲרֻבוּת – Jews have an obligation to other Jews	Hakarat HaTov	הַפְּרַת הַטוֹב – recognition of good
<p>First and foremost, BBYO is a <i>Jewish</i> organization. We expect you to incorporate your own Judaism whenever possible into your words, deeds and actions in ways that feel authentic and genuine. As a leader, you are in a unique position to help show and cultivate an unwavering love for our people, religion, and heritage.</p>		<p>Having Fun This is essential. We expect you to HAVE FUN and enjoy your term as much as possible! If building AZA & BBG around the world isn't fun, we're doing it wrong.</p>	
YOU AS AN UPSTANDER		YOU AS A MENTOR	
Adam Yachid	אָדָם יָחִיד – value of a single human being	V'Shinantam L'Vanecha	וְשִׁנַּנְתֶּם לְבְנֵיךָ – you shall teach your children
<p>Practice Pluralism and Inclusivity Our mission is too important to exclude any of our fellow Alephs and BBGs from our Order. As an officer, it is your duty to ensure that all teens can find a safe, welcoming, and supportive home in BBYO.</p> <p>See Something, Say Something It's on you to be a leader, living by the Menorah Pledge and Cardinal Principles, at all times. If something's wrong or against our values, do something about it. Not taking action is no better than carrying out the action yourself.</p>		<p>Your Counterparts Need You Keep in constant phone and email communication with all chapters and chapter counterparts. If you're close enough to hold meetings, do so. If not, be sure that you build a regular schedule of being a system of support to your counterparts.</p> <p>Opportunities to Inspire As a Regional board member you are in an incredible position to inspire, motivate and celebrate the successes of your peers. Take advantage of moments where you can share your wisdom, as well as chances to highlight when your peers are excelling.</p>	
YOU AS A SUBSTANCE FREE ROLE MODEL		YOU AS AN ELECTED OFFICER	
Bechirah Chafshit	בְּחִירָה חֲפְשִׁית – freedom of choice	Derech Eretz	דֶּרֶךְ אֶרֶץ – proper behavior
<p>All Alephs and BBGs who aspire to serve as a member of an International, Regional, Council or Chapter Board (as well as appointed officers and chairpeople) must adhere to the following pledge, stating that during any and all BBYO functions* they will not be under the influence, in the possession of, or in the same room as illegal substances, as defined by BBYO policy.</p> <p>A “prohibited substance” is defined as:</p> <ol style="list-style-type: none"> 1. Alcoholic beverages of any nature whatsoever 2. Marijuana, Tobacco products, “vaping” products or materials 3. Any illegal substance 4. Any drug that requires a prescription but the person possessing, using, or under the influence is not who the drug has been issued to <p>If you are found to be in violation of the BBYO substance abuse policy, you will be subject to one or more of the following consequences:</p> <ol style="list-style-type: none"> 1. Immediate removal from program 2. Immediate removal from office 3. Immediate suspension from BBYO for no less than 30 days <p>As an Officer, you represent the Region both in and out of the program — as such, you should always set an example. Any infraction, in or out of the program, will result in the above consequences. This includes factual, as well as hearsay violations.</p> <p><i>*BBYO functions are defined as any BBYO meetings, programs or events, including staff arranged travel to and from.</i></p>		<p>Attend Regional Events A board member has a commitment to attend all events. It is understood that on rare occasions, family/personal emergencies or school work might interfere. Let us know <u>in advance</u> when this happens.</p> <p>Set A High Standard of Acceptable Behavior We expect you to realize that other members of our community constantly look to the Regional Boards to see how to act, react, and behave. We expect you to set the example of what others in our Region aspire to. This includes your social media presence – be appropriate, responsible and respectful – zero tolerance for encouragement or utilization of secret/anonymous forums and accounts.</p> <p>Be an Objective Decision Maker You should have the ability and maturity to set aside concerns and biases for your own chapter and city – and even your friends – when faced with decisions that concern the Region, our policies, and the way we function.</p> <p>Show Up for Your Job As a Regional Officer it is imperative that you place fulfilling Regional responsibilities before other extracurricular activities such as sports, drama, other youth groups, cheerleading, debate, forensics, etc.</p>	

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YOU AS A GAMECHANGER		YOU AS A STAFF PARTNER	
Ometz	אִמְצָה – courage	Shalom Bayit	שְׁלוֹם בַּיִת – peace in the home
<p>Set Goals and Dream Big We expect you to develop a forward-thinking attitude about our community and the chapters and cities that are ours to nurture. We expect you to think of ways to move chapters forward and help them grow, not simply maintain them or let them slip backwards.</p> <p>Pay it Forward We expect you to realize that what you do to help a chapter today will directly affect what happens with that chapter the next day, the next month, the next year and so on. Always strive for new and better ways to improve our Region.</p>		<p>Staff Members Are People Too We expect you to realize that BBYO staff members have lives outside of their jobs (and we know that you have friends and things to do outside of BBYO, too!). Work with us to set good communication standards and rhythms and be patient with us if we're not always 'on' when you are.</p> <p>Keep it Real We expect you to be honest and real with us and with other members of the team. If you have a problem with a staff member, address it in a mature, responsible and timely manner. Don't keep it bottled up — and don't talk to the entire Region about it before you talk to staff about it. We expect you to have this same expectation of us.</p>	
YOU AS A TEAMMATE		YOU AS A COMMUNICATOR	
K'vod Ha-B'riot	כְּבוֹד הַבְּרִיּוֹת – honor for all human beings	Bakesh Shalom V'Rodfehu	בִּקֵּשׁ שְׁלוֹם וְרוֹדְפֵהוּ – seek peace and pursue it
<p>You're All In We expect you to get along reasonably well with other members of your Board. We expect you to show a passion for your office, a love for BBYO and a desire to help Lake Ontario Region be a better Region than it was when you were installed.</p> <p>Everyone Wins As a Regional Board Member, you're part of a team and it's on you to serve as a positive and supportive member of that team. Together, we all must look out for the Region's best interest.</p> <p>R-E-S-P-E-C-T Accept supervision from your Regional Godol/N'siah, BBYO Director, and any adult assigned to work with you. Always show respect to all people, regardless of age or affiliation with BBYO.</p> <p>You Are the International Order This role is bigger than just your community. You, as a leader in your community, are a part of the network that makes up our International Order. As a result, you're not only a part of your global network of counterparts, but you have a special responsibility to be a part of governing our movement – from elections to committees and the International Leadership Network – the Order only runs and thrives with your committed leadership.</p>		<p>Be Honest + Open If you don't understand something, ask questions. Don't fake it — it's going to hurt you or the Region later. Keep your Regional Godol/N'siah in the loop (cc'd on emails, etc.) so that they can support you through your term and know what you're working on.</p> <p>Deadlines are Deadlines We expect you to meet all deadlines. This includes calling and emailing people when you say you will. We expect you to oversee and be responsible for the details of anything you take on — if you can't meet a deadline, let us know immediately.</p> <p>Get the OK You should obtain official approval(s) from your Godol/N'siah and staff members before sending out releases, letters, or anything to members concerning Regional business. All communications you send reflect you, your Boards, our Community, and our Order. Hold yourself to the highest standards.</p> <p>Do the Work There are consequences for not doing your work or failing to properly carry out the roles of your position. If your N'siah/Godol and/or Staff members don't believe that you're living up to the expectations of the role, they'll work with you to set up appropriate probationary measures to get back on the right track.</p>	

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CAUCUS DATES & DEADLINES

Steps must be completed in the order they appear here. Be sure to read all details in this packet and at each submission link.

Step 1 - Declaration Form due by 11:59pm and Candidate/Parent Webinar on Monday March 30th @ 8:00pm

- Complete the [Declaration Form](#) to submit your name, chapter, positions you are considering, grade, e-mail, and cellphone number. You will also be required to answer a series of preliminary questions (follow the link to preview the questions).
- Join the Regional Aleph Godol, N'siah, and Staff on a [Zoom Webinar](#) to hear more about the commitment and get an idea about what it's like serving on board. You and at least one parent or guardian must be in attendance. It is your responsibility to ensure they participate or that a make-up call is scheduled in advance.

Step 2 - Gaining Perspectives Interview and Caucus Forms due by Sunday April 19th @ 11:59pm

- Use this [Calendly Link](#) to book your Gaining Perspectives Interview. This is your chance to make sure you understand the role, ask any questions you may have, and discuss your ideas. Please come prepared with any questions you may have about the remainder of the caucus process or serving on the Regional Board.
- Submit your [Candidate Contract](#) after you have had your Gaining Perspectives Interview. This form requires signatures from the Candidate as well as a Parent/Legal Guardian.

Step 3 - Vision Prompts and President Papers (Godol/N'siah only) due by Sunday April 26th @ 11:59pm

- Submit your responses to the [Vision Prompts](#). You will respond to the three prompts for your declared position. Please limit your essay responses to 250 words per prompt.
- Submit your [Presidential Paper](#) (only if you are caucusing for Godol or N'siah). This is your opportunity to rally the Region around the way you'll mobilize AZA and BBG if elected. Your response is limited to 300 words.

Step 4 - Candidate Video due by Sunday May 3rd @ 11:59pm

- Please record and submit a 2-minute or less [Candidate Video](#) (follow the link to read the requirements). Videos should demonstrate that you have a firm grasp of the Region's needs, what you hope the region will look like in the future, and how to move between those two points should you have the chance to lead.

Step 5 - Platform and Speech Submission due by Sunday May 10th @ 11:59pm

- Submit your [Platform](#) (follow the link to read the requirements). Platforms should include qualifications on a Chapter, Regional, and International level, any awards you have received, goals and ideas you have for the upcoming year, a note to voters, and anything else you would like to add to support your candidacy.
- Submit your [Speech](#) (follow the link to read all requirements).

Step 6 - Regional Elections at Spring Convention on Sunday May 17th

- Elections will be held Sunday morning at Spring Convention. Come dressed to impress, bring your platforms (exactly as submitted), and have your speech ready (N'siah maximum 7 minutes, all others maximum 5 minutes).

Important: Candidates may not use Chat GPT or any other AI tool to assist with caucus materials for any step of the election process or you will not be permitted to run for board.

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REGIONAL BOARD EXPECTATIONS

In choosing to serve in the highest tier of leadership in our region, the expectations placed on Regional Board members are high and carry a lot of weight within the region. There are several things that the office and the members of Lake Ontario Region expect from the Regional Board members.

All Regional Board members must:

- Continue to be active members in their chapters and attend all weekly chapter programs.
- Attend and actively participate in all regional board meetings, regional programs, and conventions.
- Have adequate time management skills and be able to plan in advance to balance all responsibilities.
- Practice effective role modeling at all times (this includes not only behaviour and attitude but activity on social media), follow all BBYO policies, and help to ensure that other members do as well.
- Stay in consistent contact with other board members, counterparts, and staff.
- Maintain Lake Ontario Region as a top region in the International Order and serve as a role model and guide to younger members.

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POSITION EXPECTATIONS AND RESPONSIBILITIES

Regional N'siah (President):

- Coordinate the efforts of each Regional Board member to help them accomplish their individual goals.
- Collaborate with your AZA counterpart to manage the President's Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set regional priorities and goals alongside Regional Staff and meet regularly with staff to prepare for board meetings and collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Represent the region to the local community, all partner agencies, the International Order and the BBYO Ontario Board of Directors.
- Prepare an agenda and compile any legislation for each Regional Business Meeting and Regional Board Meeting and preside as chair at all meetings.
- Attend August Executives Conference, August 13-16, 2027, and February Executives Conference and International Convention, February 10-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.
- Attend 6-8 virtual meetings of the AZA & BBG Executive Body throughout the year.
- Attend Board of Directors meetings held bi-monthly and present a progress report at each meeting.
- Serve as an ex-officio member of all Regional Leadership Network committees and attend meetings of all committees as scheduled throughout the year.
- Serve as coordinator for Fall & Spring Executive Workshops.
- Facilitate the annual regional election process by creating the BBG Elections Manual, promoting elections, training prospective candidates, and chairing the election meeting.
- Present a State of the Region address at the end of the term.

Regional S'ganit (Vice President of Programming):

- Coordinate regional programming initiatives, oversee the chapter program planning process and strengthen program excellence across the region while promoting programming in all of the Seven Folds as well as B'nai B'rith Girls Games (BBGG).
- Collaborate with your AZA counterpart to manage the S'ganim Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set priorities and goals alongside Regional Staff and meet regularly with staff to collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Serve as an ex-officio member of all program committees and attend meetings of those committees as scheduled throughout the year.
- Serve as BBG coordinator for Fall Kickoff and Spring Convention.
- Oversee selection of the Fall Convention BBG coordinator.
- Coordinate and chair the State of the Region ceremony at the end of the term.
- Assume the responsibilities of the Regional N'siah in her/their absence.
- Attend International Convention, February 11-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.

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Regional Morah (Vice President of Membership):

- Coordinate recruitment, retention and education efforts including BBYO Connect and Grade 8 transition; guide and direct members in the registration process; educate new members on BBG and BBYO traditions and history and keep sisterhood and siblinghood strong in the region.
- Energize and train members on BBYO's recruitment model (MRIHA) and manage prospect lists.
- Collaborate with your AZA counterpart to manage the Morim Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set priorities and goals alongside Regional Staff and meet regularly with staff to collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Serve as BBG coordinator for all MIT, New Member, and Rush programming.
- Oversee big/little initiatives.
- Attend International Convention, February 11-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.

Regional Mazkirah (Vice President of Communication):

- Coordinate communication within the region to make sure all members know about everything happening in the region and in the local community.
- Collaborate with your AZA counterpart to manage the Mazkirim Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set priorities and goals alongside Regional Staff and meet regularly with staff to collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Record minutes at Regional Business Meetings and Regional Board Meetings and promptly distribute them accordingly.
- Oversee the preparation and publication of a regional newsletter, newspaper and/or yearbook.
- Promote BBYO Summer Experiences within the region.
- Promote Globalization initiatives within the region.
- Serve as BBG coordinator for BBYO's Annual Lock-In.
- Attend International Convention, February 11-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.

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Regional Shlichah (Vice President of Jewish Heritage, Community Service, and Social Action):

- Coordinate participation in BBYO's Stand UP campaign through service, advocacy and philanthropy; educate the region on Jewish values, customs and holidays; and serve as the region's advocate for the international Speak UP campaign.
- Collaborate with your AZA counterpart to manage the Shlichim Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set regional priorities and goals alongside Regional Staff and meet regularly with staff to collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Manages the region's Global Shabbat programming and oversees chapter participation and planning.
- Serve as BBG coordinator for Holocaust Education programming and J-Serve.
- Promote and oversee chapter participation in ShinShinim programming.
- Attend International Convention, February 11-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.

Regional Gizborit (Vice President of Finance):

- Coordinate everything finance-related in the region including overseeing regional funds, planning fundraisers including the fundraising component of BBYO's Stand UP campaign and managing the region's contribution to the International Service Fund to support global Jewry.
- Collaborate with your AZA counterpart to manage the Gizborim Network by communicating, training counterparts, and providing resources, and help create a smooth transition from Fall to Spring chapter boards.
- Set regional priorities and goals alongside Regional Staff and meet regularly with staff to collaborate on projects.
- Visit each chapter at least once per semester to connect with members, promote regional priorities, and support programming.
- Oversee the regional budgeting process and allocation of any regional grants.
- Serve as BBG coordinator for Giving BBYO Day.
- Attend International Convention, February 12-15, 2027 in Baltimore, and serve as a voting delegate at International Elections if applicable.

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ELECTION PROCEDURES

Vision Statements & Candidate Videos

Your Statements and Video will be published on our Regional Elections website (bbyo.ca/elections) approximately five days before Spring Convention. As a reminder, the Caucus policy remains in effect during this time.

Speech Guidelines

Each candidate is given the opportunity to deliver a speech during elections. Speeches typically include qualifications, goals and aspirations, and new ideas. Speeches may not address the ideas or intentions of other candidates, or previous board members. Obscene language will not be permitted. It is highly recommended that candidates prepare a quality speech in advance and practice with family or friends. Keep in mind that if speeches go past the time limit, a candidate will be asked to stop and will be unable to finish their speech. Time allotment for Speeches is as follows:

- Regional N'siah: 7 minutes
- All Other Positions: 5 minutes
- A candidate that is sliding will have one minute to speak about qualifications only.

Election Day

Elections will be held Sunday morning at Spring Convention, May 17, 2026. Leading up to elections you MUST be on your best behavior and not discuss your candidacy with anyone. Come dressed to impress, business attire is recommended.

- The election chair will ask "Will all those caucused for the high and honorable position of _____ please rise". They will ask this two more times and the third time you must be physically standing.
- The election chair will ask "Will all those sliding please rise." If you have slid over they will read your name off.
- Each candidate will be asked three times "If elected will you serve?" You must respond with something each time but the third time you must say "Yes." If you have changed your mind, you can say, "no."
- If you are in a contested election the election chair will have a randomized order of those who have caucused, and those sliding will be after the caucused candidates. Only one candidate will be in the room at a time.
- First you will pass out your platform (exactly as submitted) and have 30 seconds to explain it.
- Declared and Sliding candidates will be asked a position-related question and have 1 minute to answer.
- Next is your speech. You must bring your own printed copy of the speech that you submitted during the process. The election chair will ask you when you want your gavel raps and then the timer will start when you begin speaking. If you are not finished with your speech in time when the election chair gives the final gavel rap, you must go directly into your "submitted with undying love" statement.
- Voting will take place by ballot. To win an election, you must receive 50% of the vote plus one.
- Once all votes are collected, the election chair will leave to go count votes with staff and when they come back they will announce if we have been successful or not. If we have been successful the election chair will announce who has been elected. If we are not successful, we will go into a runoff.
- You must stay at elections the whole time, whether you have been successful or not.
- If you are caught having communication with other BBGs or Alephs during elections, your caucus will be revoked and you will be removed from elections.
- If you have any questions please reach out to Zoe or staff privately. Don't ask questions to us in a group setting.

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FINAL WORDS

My Sister and Sibling BBGs,

Thank you for your continued commitment to Lake Ontario Region. It's because of people like you, who believe in moving our region forward that we have such an amazing organization. It's important to remember that you are caucusing to serve the people of our region, and if at any time you feel that this may not be for you, we will always support your decision. We want what is best for you, and the region. Remember that regardless of what happens on election day, there will always be a place for you and your leadership in Lake Ontario Region! A position does not define you. Anyone passionate enough to run is a winner and can continue to serve. It is not about what titles you hold but the work you do that matters.

We want to remind you that serving on Regional Board is not the only way to move our Movement forward. The opportunities to be a leader in BBYO are endless — from chapter officers to convention coordinators, our Movement would not be what it is without each one of our members. Since 1924, most of the greatest achievements of AZA and BBG have taken place at the grassroots, and without a strong global network of thriving chapters, we would not be where we are today.

We'd also like to thank those who are just taking a look at this packet, as becoming an informed voter is important to make the best decision for yourself. Lake Ontario Region needs people like you.

We hope that every candidate will try their best, and give it their all. This is not an easy process, but you are capable of doing it. If you need any help, or need to talk things over do not hesitate to ask either of us, Simara or Yuval. Good luck!

Z. Hiltz - Fishman

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